

# On-Campus Interviews FAQ

## What is Fall On-Campus Interview (OCI)?

Law firms and other legal employers will visit the College of Law during the fall semester to interview 2Ls and 3Ls for employment starting the following summer. Typically, firms who hire students to work the summer between their second and third year, if the student performs well, often make offers for post-graduation positions.

## When can I apply?

Student “bidding” will open on June 27th for rising 2Ls and 3Ls. Each posting will have a unique deadline. All OCI application in Symplicity will close at 4 PM EST on the deadline listed.

## When will interviews begin?

On-campus interviews will begin on August 21, 2018 and are scheduled to conclude on October 26, 2018\*. Interviews are scheduled between 9 a.m. - 5 p.m.

**NOTE:** If you do not show up for an interview without proper notice, you will risk forfeiting all of your upcoming interviews.

\*This date can be extended should additional employers register.

## What types of employers participate?

Select from a full range of employers, including all sized law firms, government agencies (including JAG Corps), businesses and companies, public interest organizations, and more.

## How does OCI work?

Students who wish to interview with OCI or Resume Collect employers will use Symplicity to review the online list of participating employers and their hiring criteria, and to upload their application materials. Employers will then determine who they want to interview. Career Services will contact students with next steps to set up interviews. If you are selected for an off-site interview (or phone/Skype), the employer will contact you to set up next steps. Be sure to check your SYR email daily!

If an employer is listed as a “Resume Collect” employer, this means that they will not be conducting interviews at Dineen Hall. Typically, out-of-state employers will prefer to register under this method. Interviews for Resume Collect postings are typically held via phone/Skype or in-person at an agreed upon location set forth by the employer.

## **How will I know if I receive an interview?**

For on-campus interviews, a member of the Office of Career Services will email you with instructions to select an available interview time. For a resume collect, the employer or recruiter will contact you directly to coordinate an interview.

## **How will Career Services communicate with me?**

Our staff members communicate to students through their SYR email address. Please be sure to check them daily. If you have any questions, please contact [Kelly Capozzi](#) or the [main office](#). You can also drop by or call us at 315.443.1941.

## **Principles and Standards for Recruitment and Hiring (NALP)**

The National Association for Law Placement (NALP), of which Syracuse University College of Law is a member, has established [principles and standards for recruitment](#) that legal employers, law schools and law students must abide by. These principles were created to ensure fair and ethical hiring practices; they explain the behavior expected of both employers and students during the fall recruitment process and provide "Standards for the Timing of Offers and Decisions." To participate in the Fall OCI program, you must agree to abide by these provisions and understand that failure to do so can result in your expulsion from the program.