

**Syracuse University College of Law  
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 166</b>							
<b>Gender Reported:</b>							
Women	80	48.2	52	47,009	55,000	75,500	66,338
Men	86	51.8	57	52,000	61,000	70,000	63,460
<b>Subtotal</b>	<b>166</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	34	21.0	27	47,000	50,000	60,000	53,996
Nonminority	128	79.0	80	50,000	63,500	74,000	67,174
<b>Subtotal</b>	<b>162</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	18	11.1	15	40,000	48,599	54,500	48,554
Minority Men	16	9.9	12	47,500	55,350	69,250	60,800
Nonminority Women	59	36.4	36	47,488	62,000	80,500	70,592
Nonminority Men	69	42.6	44	52,000	64,000	70,000	64,378
<b>Subtotal</b>	<b>162</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	107	66.9	85	48,000	59,250	68,800	65,445
JD Advantage	29	18.1	22	50,000	57,500	75,000	64,932
Other Professional	3	1.9	.	.	.	.	.
Non-professional	2	1.3	.	.	.	.	.
Continuing Studies Full-time	4	2.5	.	.	.	.	.
Not Employed-Seeking	15	9.4	.	.	.	.	.
<b>Subtotal</b>	<b>160</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	4	2.5	.	.	.	.	.
Employed	141	88.1	109	48,000	59,000	70,000	64,833
<b>Subtotal</b>	<b>145</b>	<b>90.6</b>					
<b>Employment by Sector</b>							
Private Sector	77	54.6	55	52,000	70,000	87,000	76,045
Public Sector	64	45.4	54	47,000	52,000	61,000	53,413
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	105	74.5	85	48,000	59,250	68,800	65,445
Bar Passage Required-Part-time	2	1.4	.	.	.	.	.
JD Advantage-Full-time	27	19.1	22	50,000	57,500	75,000	64,932
JD Advantage-Part-time	2	1.4	.	.	.	.	.
Other Professional-Full-time	2	1.4	.	.	.	.	.
Other Professional-Part-time	1	0.7	.	.	.	.	.
Non-professional-Full-time	1	0.7	.	.	.	.	.
Non-professional-Part-time	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	1.4	.	.	.	.	.
Business	28	19.9	20	56,000	72,000	78,500	71,100
Judicial Clerk	25	17.7	23	47,018	48,599	65,000	55,488
Private Practice	49	34.8	35	52,000	65,000	90,000	78,871
Government	19	13.5	14	53,000	58,345	64,000	56,778
Public Interest	18	12.8	16	40,500	50,000	54,750	47,826
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	5	17.9	.	.	.	.	.
JD Advantage	19	67.9	14	60,000	72,000	82,000	74,893
Other Professional	2	7.1	.	.	.	.	.
Non-professional	2	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>28</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	47	95.9	33	54,000	67,500	90,000	80,773
JD Advantage	2	4.1	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	17	89.5	13	55,000	58,690	64,000	57,068
JD Advantage	2	10.5	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	12.0	.	.	.	.	.
State	20	80.0	19	47,000	47,958	65,000	53,966
Local	2	8.0	.	.	.	.	.
<b>Subtotal</b>	<b>25</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	13	72.2	12	42,000	50,000	54,750	48,434
JD Advantage	5	27.8	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	15	30.6	10	45,000	52,000	65,000	53,690
11-25	6	12.2	.	.	.	.	.
26-50	10	20.4	8	53,000	64,500	67,500	63,063
51-100	3	6.1	.	.	.	.	.
101-250	3	6.1	.	.	.	.	.
251-500	6	12.2	6	90,000	90,000	160,000	109,167
501+	5	10.2	.	.	.	.	.
Solo practitioner	1	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	46	93.9	33	55,000	67,500	90,000	81,215
Law Clerk	2	4.1	.	.	.	.	.
Paralegal	1	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>49</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	7	5.0	6	52,000	63,000	75,000	59,167
Mid-Atlantic	84	59.6	66	47,018	58,345	68,500	62,089
E North Central	3	2.1	.	.	.	.	.
W North Central	1	0.7	.	.	.	.	.
South Atlantic	28	19.9	22	53,000	67,000	78,000	73,555
E South Central	1	0.7	.	.	.	.	.
W South Central	4	2.8	.	.	.	.	.
Mountain	6	4.3	5	52,000	53,000	60,000	60,600
Pacific	6	4.3	.	.	.	.	.
Non US locations	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	65	46.1	51	52,000	65,000	70,000	66,110
Out of State	76	53.9	58	47,500	53,000	71,000	63,711
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	21	.	.	.	.	.	.
<b>Total</b>	<b>21</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	16	12.0
Job fair/consortia	4	3.0
Job Posting in CSO	8	6.0
Job posted online or in print	20	15.0
Clerkship application process or Oscar	2	1.5
Return to Prior Job	3	2.3
Referral	29	21.8
Start own practice	2	1.5
Self-initiated/letter	26	19.5
Spring OCI	4	3.0
Temp Agency	2	1.5
Other	17	12.8
<b>Subtotal</b>	<b>133</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	37	26.2
Before Graduation	68	48.2
Before Bar Results	36	25.5
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	20	16.4
Not seeking a different job	102	83.6
<b>Subtotal</b>	<b>122</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	.
Business	25	3
Judicial Clerk	24	1
Private Practice	49	.
Government	17	2
Public Interest	17	1
<b>Total Reported</b>	<b>134</b>	<b>7</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	3.7	3	12.0	3	10.0
Job Posting in CSO	0	0	1	3.7	2	8.0	2	6.7
Clerkship application process or Oscar	0	0	0	0	2	8.0	0	0
Pre-law school employer	0	0	1	3.7	0	0	2	6.7
Referral from friend	1	50.0	6	22.2	8	32.0	7	23.3
Letter/self-initiated	0	0	3	11.1	5	20.0	5	16.7
Temp agency or legal search	0	0	2	7.4	0	0	0	0
All other	1	50.0	13	48.1	5	20.0	11	36.7
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	5	31.3	4	23.5	0	0	16	12.0
Job Posting in CSO	1	6.3	0	0	2	12.5	8	6.0
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.5
Pre-law school employer	0	0	0	0	0	0	3	2.3
Referral from friend	2	12.5	1	5.9	4	25.0	29	21.8
Letter/self-initiated	5	31.3	7	41.2	1	6.3	26	19.5
Temp agency or legal search	0	0	0	0	0	0	2	1.5
All other	3	18.8	5	29.4	9	56.3	47	35.3
<b>TOTAL</b>	<b>16</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>133</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



**Class of 2016--Syracuse University College of Law**

**Table 13**

**Number of Jobs Reported Taken by State**

Region	State	# of jobs	% of jobs
New England	Connecticut	4	2.8
	Massachusetts	3	2.1
		7	5.0
Mid Atlantic	New Jersey	13	9.2
	New York	65	46.1
	Pennsylvania	6	4.3
		84	59.6
E. North Central	Illinois	2	1.4
	Indiana	1	0.7
		3	2.1
W. North Central	Missouri	1	0.7
		1	0.7
South Atlantic	Delaware	2	1.4
	Washington, DC	11	7.8
	Florida	3	2.1
	Georgia	3	2.1
	Maryland	2	1.4
	Virginia	7	5.0
		28	19.9
E. South Central	Tennessee	1	0.7
		1	0.7
W. South Central	Texas	4	2.8
		4	2.8
Mountain	Arizona	2	1.4
	Colorado	3	2.1
	Utah	1	0.7
		6	4.3
Pacific	California	5	3.5
	Washington	1	0.7
		6	4.3

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--Syracuse University College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Non US locations	Non U.S. locations	1	0.7
		1	0.7
<i>TOTAL</i>		141	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Syracuse University College of Law*

*Table 14*

*Location of Instate Jobs*

<i>In-state location</i>	<i># of Jobs</i>	<i>% of Jobs</i>
Albany	3	4.6
Binghamton	3	4.6
Buffalo	3	4.6
Garden City	1	1.5
Huntington Station	1	1.5
Jamestown	1	1.5
Mineola	1	1.5
New York City	16	24.6
Other/unknown New York	4	6.2
Rochester	9	13.8
Syracuse	23	35.4
	65	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--Syracuse University College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	1	50.0	1	50.0	2
Business	26	92.9	2	7.1	28	100.0
Judicial clerkship	25	100.0	0	0	25	100.0
Law firm	47	95.9	2	4.1	49	100.0
Government	19	100.0	0	0	19	100.0
Public interest	17	94.4	1	5.6	18	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*