

1L Diversity Fellowship Programs (updated 11.14.2022)

Name of Fellowship	Description	Application Period/ Deadline	Application Materials Required	Link to App.
Latham & Watkins 1L Diversity Scholars	<p>Our 1L Diversity Scholars Program offers a unique opportunity to students who have just finished their first year of law school (class of 2025) at an ABA-accredited school. The 10-week program includes: In-depth legal training, mentoring, and real-world experience at one of Latham’s US offices and a secondment to the legal department of one of our clients. 1L Diversity Scholars will work alongside the 2023 summer associates. An invitation to Latham’s Diversity Leadership Academy, a multi-day program focused on developing and empowering the legal industry’s future leaders. A variety of opportunities offered through the Leadership Council on Legal Diversity (LCLD) for 1L Scholars at LCLD Member organizations including: A dedicated LinkedIn group for discussions and advice sharing. Virtual social hours to deepen relationships within small groups. An invitation to the 1L LCLD Scholars Summit, a three-day professional development conference that focuses on leadership, relationship building, and career development strategies. Priority pick for the 2L enrichment experience if graduating into the 2L Diversity Scholars program.</p>	<p>Opens in Winter 2022</p>	<p>Application Resume Transcript Personal Statement</p>	<p><u>Application</u></p>

Name of Fellowship	Description	Application Period/Deadline	Application Materials Required	Link to App.
PracticePro Diversity Scholar Program	<p>The Diversity Scholar Program is a coaching, training, and recruiting program designed to help law students secure their dream employment while simultaneously preparing them with the skills, knowledge, confidence, and savvy to flourish in their legal positions and climb the corporate leadership. The first-year law students who are accepted into the Program receive training in substantive and soft skills from the best attorneys in the country to gain competencies required of them as summer associates and as attorneys in their early years of practice. Scholars also work one-on-one with a certified PracticePro career coach who will help them devise an individualized job search and networking strategy, and provide full assistance before and during on-campus interviews (OCI) to secure a position, assess law firms, handle complex situations, and otherwise navigate the legal recruiting landscape. Scholars (and scholarship runners-up) also participate in exclusive PracticePro recruiting events with our law firm partners.</p>	<p>Opens November 1, 2022</p>	<p>Application Resume Statement Undergraduate Transcript Law School Transcript 2 Minute Video Introduction</p>	<p>Applicatio n</p>

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LatinoJustice CLASP Internships for 1L	<p>The Corporate/Law Firm Alliance Summer Program, CLASP, is a summer internship intended to provide qualified law students (at selected law schools) with career building opportunities for two consecutive summers at a partnering corporate legal department and law firm. If selected, the student will work for the corporate legal department the first summer, and for the partnering law firm the second summer. This 2-tier structure will: Provide paid summer positions for two consecutive summers. Match students with mentors within the corporate legal department and the law firm, who can provide ongoing guidance on professional development. Allow students to spend two consecutive summers working directly with corporate and law firm attorneys.</p>	January 6, 2023	Cover Letter Resume Transcript Writing Sample	Application

<p>Benesch 1L Diversity Fellowship</p>	<p>Law students encouraged to apply include members of populations that have been historically underrepresented in the legal profession, namely racial, ethnic, and gender minorities and members of the LGBTQ+ community, persons with disabilities, and veterans. This is a paid position, and we have openings in the firm’s Cleveland, OH, Columbus, OH, and Chicago, IL offices as fully integrated positions within our Summer Associate Program. The 1L Diversity Fellowship also includes participation in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Summit, a which takes place virtually on June 7-9, 2022.</p> <p>Our 1L Diversity Fellowship provides an excellent opportunity to gain an understanding of how law firms work, including client interaction, courtroom activities, and teamwork with Benesch Attorneys. Our comprehensive professional development sessions and training programs, such as our mock negotiation simulation coached by our corporate attorneys, go hand-in-hand with the direct work experience you’ll receive. You’ll participate in the firm’s regular operations such as department meetings and specially planned events, as well as those designed exclusively for our summer program, including our Summer Associate Retreat, Client Spotlight on Diversity series, and practice group overviews.</p> <p>Our summer associates have opportunities for immediate contact with clients and are involved in strategy, negotiating and drafting sessions, and business development meetings. As part of Benesch’s 1L Diversity Fellowship Program, you will receive a variety of work, both in terms of substantive areas of law and in the types of projects</p>	<p>Opens December 1, 2022</p>	<p>Resume Transcript Personal Statement</p>	<p><u>Application</u></p>
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	<p>assigned. We review each summer associate's work on an individual basis and work to include assignments which go beyond standard research projects, although such projects are important in developing your skills and enabling us to learn more about your strengths and weaknesses.</p>			
<p>White & Case 1L Diversity Fellowship</p>	<p>Participate in our ten-week Summer Program in any of our 8 US offices, including our training sessions, the Launch Your Career Conference, ongoing mentorship opportunities, networking with our lawyers and attendance at social events. Gain valuable insight into what we do and what it means to practice law by working with and observing our lawyers. Successful fellows will be invited to return to the Firm the following year for the Summer Associate Program</p>	<p>Opens December 1, 2022</p>	<p>Cover Letter Resume Undergraduate Transcript Law Transcript Personal Statement</p>	<p><u>Application</u></p>
<p>Vinson & Elkins 1L Diversity Fellowship</p>	<p>Vinson & Elkins awards some of the brightest law students from top law schools in the U.S. with Diversity Fellowships each year. Each Fellow receives \$25,000 and the opportunity to clerk in one of our U.S. offices the summer following their 1L or 2L year.</p>	<p>Open</p>	<p>Online Application Statement</p>	<p><u>Application</u></p>

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Queens District Attorney's Office Brave Justice Summer 2023 Legal Internship	<p>Interns will be assigned to a specific bureau and are directly supervised by Assistant District Attorneys. Depending on the bureau assignment, Interns will have the opportunity to engage in many aspects of prosecutorial work, which may include:</p> <ul style="list-style-type: none"> • researching and writing assignments for pending cases • motion and discovery practice • assisting with search warrant applications • observing proffers • civilian and police interviews • court appearances pursuant to the student practice order • crime scene visits • participation in community outreach programs with the Community Partnerships Division <p>Interns will also be invited to attend divisional and office wide legal training sessions.</p>	February 28, 2023	Resume Cover Letter Transcript	Application

<p>Summer Litigation Intern</p>	<p>The Public Policy Litigation and Law Department of Planned Parenthood Federation of America (PPFA) seeks rising 2L and 3L law student interns for its New York and Washington, D.C. offices for the summer of 2023. The internship is a full time position. PPFA is open to candidates who wish to split their summer with another internship or a summer associate position. PPFA conducts impact litigation in state and federal courts across the country and has been lead or co-counsel in nearly every reproductive rights case to have reached the Supreme Court over the past 30 years. PPFA also provides strategic legal advice on legislation in Congress and state legislatures and on regulatory issues at the national, state, and local levels.</p> <p>Our litigation docket includes federal and state court challenges to laws and policies that restrict Planned Parenthood patients’ access to abortion, birth control and other comprehensive reproductive health services. The cases we bring are designed to protect patients’ constitutional and statutory rights and expand their access to reproductive health services, and to protect providers of those services from discrimination. Interns can expect to work closely with PPFA attorneys on a wide variety of litigation responsibilities, including legal research and analysis; drafting memoranda, pleadings, affidavits, and briefs; factual development for ongoing or developing litigation; and communicating with clients.</p> <p>The internship is open to rising second- and third-year law students. Successful applicants will have enthusiasm, excellent research and writing skills, and an interest in reproductive justice, health law, racial and economic justice, and/or public interest law more generally. Applicants are encouraged to seek outside funding for the internship. However, if you are not able to secure funding, please advise us as PPFA may be able to provide funding. Interested applicants should submit a cover letter explaining their interest in the internship, a resume, a writing</p>	<p>Open</p>	<p>Cover Letter Resume Writing Sample Transcript</p>	<p><u>Application</u></p>
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	<p>sample, and an unofficial/official transcript. Applications will be considered on a rolling basis.</p> <p>We value a truly diverse workforce and a culture of inclusivity and belonging. Our goal is to attract qualified candidates and encourage applications from all individuals without regard to race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law. We're committed to creating a dynamic work environment that values diversity and inclusion, respect and integrity, customer focus, and innovation.</p>			
<p>Choate 1L Diversity Fellowship</p>	<p>We are proud to offer our 1L Diversity Fellowship as part of Choate's longstanding commitment to recruiting, developing, retaining, and promoting outstanding lawyers who offer perspectives and talents shaped by a broad range of socioeconomic, racial, ethnic, and personal backgrounds. Fellows are fully paid members of Choate's summer program and are eligible for an additional stipend.</p>	<p>Open Now</p>	<p>Resume Transcripts Writing Sample Personal Statement</p>	<p><u>Application</u></p>

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Meta/Kilpatrick Townsend 1L Diversity Program	Meta’s 1L Diversity Summer Associate Program gives diverse rising 2L students the opportunity to gain substantive legal experience at a law firm and insight into in-house practice at Meta Legal. Summer associates will spend around eight weeks at a law firm and an additional two weeks at Meta. Kilpatrick Townsend will employ the summer associate for the full duration of the program (around ten weeks) and the summer associate is placed at Meta Legal for the last two weeks of the program.	Open Now	Not Listed	<u>Application</u>
Milbank 1L Diversity Fellowship	Milbank has a longstanding commitment to diversity and holds the distinction of being one of the first major law firms to establish a Diversity, Equity & Inclusion Committee. Reflecting our commitment to a diverse and inclusive workplace filled with the best legal talent, we offer a 1L Diversity Fellowship Program in our New York and Los Angeles offices. The program is for law students who have demonstrated high academic achievement, leadership ability, excellent writing and interpersonal skills—and, of course, a sincere interest in our practice.	December 1, 2022 – January 3, 2023	Resume Transcripts Personal Statement	<u>Application</u>

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K&L Gates 1L Diversity Programs	<p>Each year, we sponsor several opportunities for diverse 1L law students. These fellowship programs reflect our commitment to public service and diversity, and they are also a great way for law students to make significant legal service contributions while gaining substantial legal experience.</p>	Not Listed	Not Listed	Application

<p>Coleman 1L Diversity Fellowship</p>	<ul style="list-style-type: none"> ▪ Fellows will be eligible to participate as a paid summer associate with O’Melveny (US\$3,900 per week). In some instances, Fellows may have the opportunity to spend part of that summer working with one of the firm’s clients. ▪ Following completion of a successful 1L summer, Fellows will be eligible for an automatic callback interview at any O’Melveny US office for a 2L summer associate position. ▪ Fellows will also be eligible for a US\$15,000 award paid in phases. <ul style="list-style-type: none"> ▪ US\$5,000 of the award will be paid upon acceptance of an offer to join our summer program during their 1L summer. ▪ An additional US\$5,000 will be paid upon completing a successful summer program and accepting an offer to return for their 2L summer, for a minimum number of weeks. The minimum number of weeks will be determined once the length of our summer program is announced in 2022. ▪ An additional US\$5,000 will be paid upon accepting a new associate position at the firm. ▪ The purpose of the award is to help pay for tuition and law school expenses. ▪ Fellows will also be eligible to be considered for the <u>Leadership Council for Legal Diversity (LCLD) 1L Scholars Program</u>. 	<p>Deadline: January 31, 2023</p>	<p>Cover Letter Resume Transcripts Personal Statement</p>	<p><u>Applicatio</u> <u>n</u></p>
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Baker Botts 1L Diversity Fellowship Program	<p>The highly qualified candidates selected to receive a fellowship will be eligible to receive up to \$12,500 in stipends throughout the duration of their participation in the program, in addition to a salaried Summer Associate position. The stipends are paid to the fellowship recipients when they receive and accept an offer to participate in the Summer Program and when they return to the firm.</p> <p>The 2023 fellowship is open to all first year law students with an anticipated graduation date of May 2025, currently enrolled in an ABA-accredited law school, regardless of race, color, religion, citizenship, national origin, gender, age, sexual orientation, gender identity, gender expression, marital status, military service, disability or any other characteristic or condition protected by applicable law.</p>	Opens in November 2022	Resume Transcripts Personal Statement	Application

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Meyers Nave 1L Diversity Program	<ul style="list-style-type: none"> • Paid, full-time, 10-week summer associate position at Meyers Nave during the summer after the first year of law school with possible extension to second year summer • \$20,000 scholarship in addition to full-time paid summer position (up to \$10,000 following each summer completed with Meyers Nave. Full scholarship amount is contingent on offer and acceptance to return.) • Mentoring during law school from Meyers Nave attorneys, focusing on academic work and the practice and business of law • Potential associate position at Meyers Nave after law school 	December 1, 2022 – December 31 st , 2022	Resume Transcripts Writing Sample Personal Statement	Application

Name of Fellowship	Description	Application Period/Deadline	Application Materials Required	Link to App.
Fair and Just Prosecution Summer Fellows Program	<p>Fair and Just Prosecution (FJP), a nonprofit bringing together and supporting elected reform-minded prosecutors committed to promoting a fairer and more equitable justice system, is looking for passionate students to participate in its Summer Fellows Program. The program places rising 2L and 3L FJP Summer Fellows in summer internship positions in the offices of some of the most inspiring elected prosecutors in the country. Summer Fellows, who will be part of a diverse cohort of accomplished law students interested in criminal justice reform, will have a unique opportunity to receive hands-on experience working on criminal cases and other assignments typical of internships in prosecutor's offices while also undertaking a policy reform project on an issue of interest to that office. Participating students, who may apply to receive a modest summer stipend, will benefit from access to the resources, network, and activities of FJP, including engagement with leading thinkers and advocates nationwide.</p>	01/13/2022	Resume Cover letter Transcript Writing sample	http://www.fairandjustprosecution.org/

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Fish & Richardson 2023 1L Diversity Fellowship Program	<p>Fish & Richardson is pleased to announce its 1L Diversity Fellowship Program for 2023. The program, which offers fellowships to diverse first-year law students, is a key component of our ongoing firm initiative to recruit, retain, and advance attorneys who will contribute to the diversity of our practice and of the legal profession.</p> <p>Our 1L Diversity Fellowship Program is comprised of four components: a paid summer associate position in one of Fish & Richardson's domestic offices; mentoring by members of the firm; participation in the Leadership Council on Legal Diversity 1L Scholars Program; and up to a \$30,000 award.</p>	12/27/2022	Completed Application Personal Statement Resume Undergraduate/Graduate Transcripts Legal Writing Sample	Application

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American Bar Association	<p>Summer 2023 Diversity Stipend</p> <ul style="list-style-type: none"> • Do you represent a diverse or underrepresented group? • Are you interested in antitrust, consumer protection, or privacy law? • Are you applying for an internship in those fields at a Washington, D.C.-based government agency or nonprofit organization? <p>Students that meet the above criteria and accept a Summer 2023 internship offer from a qualified organization can seek funding from the American Bar Association, Antitrust Law Section!</p> <p>Qualified internship organizations include:</p> <ul style="list-style-type: none"> • U.S. Department of Justice, Antitrust Division • Federal Trade Commission • Consumer Financial Protection Bureau • American Antitrust Institute (or similar nonprofit organizations) <p>Complete <u>THIS FORM</u> to receive an application to the 2023 ABA Antitrust Law Section Diversity Stipend Program.</p>	Open	Not listed.	<u>Application</u>

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Summer Legal Internship	<p>The summer internship will be in-person in New York City and across New York state. Interns will spend half their summer with judges in New York, and half the summer developing legal research and writing skills with the Franklin H. Williams Judicial Commission of the New York State Courts. Our commission is a permanent, independent monitor for equal justice and the prevention of racial bias in the New York court system. We're named in honor of Ambassador Franklin H. Williams, a civil rights attorney who was protégé to Thurgood Marshall at the NAACP LDF and a founding organizer of the Peace Corps.</p> <p>This internship includes:</p> <ul style="list-style-type: none"> • Built-in internship with NY State Judge – we will place interns with a judge for half the summer • No need to provide law school transcript or grades – this internship is part of our broader mandate to expand pipelines to the legal profession, and we've identified this as a potential opportunity to level the playing field • Opportunities in NYC but also around NY State – all applicants that apply by December 15th will get a decision by March 1st. Rolling deadline for everyone else. Many of your students will end up admitted in NY, and it's nice to check out options for more greenery and space upstate 	12/15/2022	Not listed.	Email

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Fox Rothschild LLP Diversity Fellowship Program	<p>We are committed to cultivating a diverse workplace that continually promotes opportunities for all. The Fox Fellowship will be open to qualified candidates interested in any of our 29 offices.</p> <p>A paid summer associate position in any of our offices following their successful completion of the first year of law school.</p> <p>Fox Fellowship recipients will receive the following:</p> <ul style="list-style-type: none"> • An award of \$15,000, conditioned on the following: <ul style="list-style-type: none"> ○ \$7,500 will be awarded after acceptance of a 2L summer associate position, and ○ \$7,500 will be awarded after acceptance of an entry-level associate position. <p>First-year law students who are members of groups that are historically underrepresented in the legal profession are welcome to apply to the Fox Rothschild 1L Diversity Fellowship.</p>	12/16/22 - 1/20/23	Not Listed	Application

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Foster Garvey Seattle Kenneth L. Schubert Jr. 1L Diversity Fellowship Program	<p>Foster Garvey believes that diversity enriches our workplace and enhances our ability to best serve our clients. We are committed to the full participation and inclusion of diverse professionals in our firm and the legal profession as part of our core values of diversity and inclusion. To that end, we seek diverse attorneys, whether persons of color, women, LGBTQ, or persons with physical limitations and whether they represent economic, geographic, social, ethnic, racial or religious diversity. With these core values in mind, we offer the Kenneth L. Schubert Jr. 1L Diversity Fellowship Program to honor one of our early founders, Ken Schubert Jr., a champion of diversity in the profession.</p>	12/1/22 - 1/9/23	Not Listed	Application

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Gibson Dunn 1L Diversity Fellowship Program	<p>Each year, we invite a small number of highly-qualified first-year law students who are committed to advancing diversity in the legal profession to join our summer program through our 1L Diversity Fellowship Program. We expect to begin reviewing applications for our 2023 1L Fellowship positions in early 2023 but will begin accepting complete applications (including a transcript with Fall 2022 grades) in December 2022. Learn more about the program, including how to apply, here.</p>	<p>Opens December</p>	<p>Not Listed</p>	<p>Application</p>

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Hausfeld 1L Diversity Fellowship Program	<p>At Hausfeld, we are proud of our commitment to diversity and inclusion throughout our firm. By valuing different perspectives and experiences, we know that we produce better results for our clients and the communities we serve. To that end, Hausfeld has established a 1L Diversity Fellowship program that provides a unique summer employment opportunity for exceptional first-year law students from historically underrepresented backgrounds in the legal profession. Fellows are awarded a spot in the firm's summer associate program and a \$10,000 scholarship towards their 2L academic year. Fellows are paired with two firm mentors, a partner and an associate, who in addition to the summer associate committee, provide support and structured feedback on work assignments and guidance on law firm culture and social events throughout the summer.</p>	11/14/22 - 1/16/23	Cover Letter Resume Transcript Writing Sample	Application

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Wolf Greenfield Diversity Fellowship	<ul style="list-style-type: none"> • A paid summer associate, summer intern, or co-op position with Wolf Greenfield. The summer program runs ten weeks from mid-May through July. • Fellows entering their second year of law school may also have the opportunity to participate in the Leadership Council on Legal Diversity (LCLD) 1L Scholars Program, which includes additional mentoring and networking opportunities, and a two-day off-site Scholars Summit. • Fellows will be awarded up to \$25,000: <ul style="list-style-type: none"> ○ \$5,000 upon completion of their first ten-week summer or co-op position with the firm; ○ \$5,000 upon completion of their second ten-week summer or co-op position with the firm; and ○ \$15,000 will be awarded to those who join the firm as a full-time associate or technology specialist upon completion of the relevant degree program. 	Apply Now	Resume Application Cover Letter Transcripts Writing Sample Personal Statement	Application

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NYSBA Environmental & Energy Law Section	<p>>7,500 stipend to spend the summer of 2023 (8 weeks minimum) working on legal matters for a government environmental or energy agency or public interest environmental organization in New York State. (The applicant need not have identified a summer internship prior to applying for the fellowship. After a 2023 fellowship awardee has been selected, members of the Section can assist the awardee in searching for a summer internship placement.)</p> <ul style="list-style-type: none"> > Invitation to a meeting of the NYSBA’s Environmental & Energy Law Section > Assignment of a mentor from the environmental or energy bar 	02/06/2022	<ul style="list-style-type: none"> > Completed application form > Resume > Undergraduate Transcript > Law school transcript > Essay describing applicant’s interest in environmental or energy issues > Reasons for wanting to participate in the Fellowship > Two letters of recommendation 	Application

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The M. Catherine Richardson Clerkship Program	<p>Important Program Details: This full-time, paid summer clerkship is open to first-year law students from a historically excluded group. The clerkship's namesake, M. Catherine Richardson (also a Syracuse University Law alum) shattered the glass ceiling at Bond by becoming the first woman elected to the firm's membership. She would go on to become the first woman President of the Onondaga County Bar Association, and the second woman president of the New York State Bar Association!</p> <p>-The program is ~10 weeks, approximately 40 hours per week -Office Locations Hiring: Syracuse & Albany, NY</p>	01/30/2023	-Official first-year law school transcript (which may be only the fall semester). If applicant's grades are not available by January 30, 2023, they may be submitted later. -Current resume (which must include undergraduate GPA or class standing). -A typed personal statement of 1,000 words or less that includes the student's office location(s) of interest and any connection to the area(s). More details regarding content of the personal statement are included in the job posting.	Application